Introduction

This Writing Guide was developed to assist staff as they draft their request for proposals (RFP) or request for applications (RFA) document. RFPs are used for closed or “invitation only” competitions and are defined by the following three characteristics:

1. We specifically identify the list of eligible individuals or applicant organizations.
2. We directly solicit the applicants by invitation only.
3. We do not post the RFP publicly or on rwjf.org.

While each program is substantively different, every RFP should use standard RWJF terminology and style as outlined on the following pages.

- Please pay careful attention to items marked in green. This standard content has been approved by RWJF and should be included in all RFPs released by the Foundation.
- The order of subheads and sections must be followed as outlined in this document.

ADDITIONAL HELP

All requests for proposals should be created using the RFP macro found in MS Word on all RWJF computers. As with all RWJF publications, please also refer to the RWJF Writing Style Guide, for more detail on formatting, punctuation and grammar.

In document footer, include: © <current year>RWJF; <RFP><RFA>: <program focus area>; <month and year of RFP publication>; <page numbers>.

Any questions or comments on the RFP content or RFP macro should be directed to nationalprogramservices@rwjf.org.

GLOSSARY OF TERMS

- “adviser,” not “advisor”
- request for <proposals><applications> (lowercase), but “RFP” is allowed after first expanded mention.
- When referring to the program scholar/fellow recipient, at first mention, spell out: e.g., RWJF Clinical Scholar (title case), but in subsequent shortened references, “scholar” or “fellow” may be used.
- Culture of Health: always spelled out and title case
- national program name: no longer italicize full or shortened name
- national program office (lowercase) but “NPO” is allowed after first mention
- usually “program” is not part of official program name, so should be lowercase
- national advisory committee (lowercase) but “NAC” is allowed after first mention
Request for Proposals Content Sections

<year> Request for Proposals
Proposal Deadline: <Month day, year> if applicable: x p.m. ET

<Project Title> or <Program Title>

• Please pay careful attention to items marked in green. This standard content has been approved by RWJF and should be included in all RFPs released by the Foundation.
• The order of subheads and sections must be followed as outlined in this document.

BACKGROUND (approximately 750 words)
• Explain the issue being addressed; provide information on why RWJF is concerned; discuss how it affects health and health care; and why solutions should be proposed.
• If relevant, include references to studies and statistics (with appropriate sources) that document the issue.
• If interventions are proposed, explain why the program’s intervention(s) are appropriate, given the nature of the problem.
• Explain relationship to program area objective.

THE PROGRAM (approximately 750 words)
Use this section title in solicitations for national programs.

OR

PURPOSE (approximately 750 words)
• State program goals.
• Include number of grants to be awarded.
• Include individual grant award amounts.
• Include type of grants to be awarded (e.g., scholarship, planning, implementation, evaluation, research).
• Include duration of grant period.
• Describe specifics of program components; expected grantee accomplishments; key issues; explanation of types of grants to be awarded; matching fund requirements; assistance provided to grantees; types of issues that could be addressed.

TOTAL AWARDS
• State total awards/stipend amount(s) per site/scholar. Use terminology such as “up to and including” to be as specific as possible when stating grant dollar ranges.
• List number of sites/scholars to receive awards (e.g., up to five projects will receive awards).
• Provide duration of awards (e.g., a 13-month grant; grants between 12 and 24 months).
Note: If funding approval is scheduled, but not received prior to the RFP release date, senior vice president approval is required and the following language should be included:

**Foundation funded:**
The grant opportunity outlined in the [request for proposals/request for applications] is contingent upon final funding confirmation from the Robert Wood Johnson Foundation for such grants.

**Regranting:**
The grant opportunity outlined in this [request for proposals/request for applications] is contingent upon [the NPO] receiving final funding confirmation from the Robert Wood Johnson Foundation for such grants.

**ELIGIBILITY CRITERIA** *(approximately 300 words; bullet format helpful)*
Eligibility criteria are used to help us narrow down the field of potential applicants. This objective criteria should allow those interested in the program to determine quickly whether they are eligible or not to apply. This section is not related to whether the proposal will be selected for funding. Examples include, “be a junior faculty in any discipline that could lead to tenure” and “applicants that are based at institutes of higher education.”

- Describe types of organizations or individuals that will be considered for grant funds (e.g., physicians, researchers, child advocacy group, counties with a population greater than 500,000).
- If a collaboration or multiple organizations or parties is required, describe the types of organizations that may participate in the effort.
- While each collaborating organization must be described in detail in the proposal, state that only one organization may represent the collaboration and be the lead contact in the application process.
- Describe any rules that determine whether a project will or will not be considered.
- If the RFP is for an advocacy program (e.g., any program that: (1) has — as a significant or primary focus — creating policy changes that are likely to include new legislation or budget appropriations at the federal, state, or local level; and (2) seeks to achieve its goals, in whole or in part, through direct engagement with policymakers and/or the general public), the following standard terminology is recommended:

The successful <applicant organization> or <project director> should have:

- A demonstrated history of managing funds, (e.g., foundation or government) to support nonlobbying advocacy efforts.
- Strong previous or current relationships with legal counsel with expertise in the lobbying and political activity restrictions that apply to public charities and private foundations.

**ELIGIBILITY CRITERIA**
There are three text options approved by the Law Department for the Eligibility Criteria section. Please select one of the three options below:

**Option 1: Limited to public entities and public charities only.** Generally, only public charities and public entities should be eligible to receive awards that involve regranting to individuals or organizations, awarding prizes to individuals or organizations, or funding advocacy programs that may involve lobbying with non-RWJF dollars. In these instances, or in any other instance that the award should be limited to public entities and tax-exempt public charities, the following standard eligibility criteria terminology should be used:

- Applicants must be either public entities or nonprofit organizations that are tax-exempt under Section 501(c)(3) of the Internal Revenue Code and are not private foundations or non-functionally integrated Type III supporting organizations. The Foundation may require additional documentation.
- Applicant organizations must be based in the United States or its territories.
OUR EQUITY, DIVERSITY, AND INCLUSION COMMITMENT

The Robert Wood Johnson Foundation is committed to building a Culture of Health that provides everyone in America a fair and just opportunity for health and well-being. Achieving this goal requires focus on equity, diversity, and inclusion. To that end, we are committed to fostering diverse perspectives. We recognize that individuals’ perspectives are shaped by a host of factors, such as their race, ethnicity, gender, physical and mental ability, age, socioeconomic status, gender identity and expression, sexual orientation, familial status, education, religion, legal status, military service, political affiliation, geography, and other personal and professional experiences.

We know that the presence of diverse perspectives alone is not sufficient. Therefore, we also are committed to creating inclusive environments where all individuals are encouraged to share their perspectives and experiences. We believe that only through valuing our differences and similarities, and remaining vigilant in advancing equity, will we be able to maintain an equitable workplace and actively pursue equity in all aspects of our work. We commit to being continuous learners and working alongside others to cultivate equity, diversity, and inclusion.

Option 2: Preference for public charities and public entities. If there is no reason to prohibit for-profit entities and private foundations from receiving awards, the following standard terminology should be used:

- Preference will be given to applicants that are either public entities or nonprofit organizations that are tax-exempt under Section 501(c)(3) of the Internal Revenue Code and are not private foundations or Type III supporting organizations. The Foundation may require additional documentation.
- Applicant organizations must be based in the United States or its territories.

OUR EQUITY, DIVERSITY, AND INCLUSION COMMITMENT

(See wording above.)

Option 3: Awards to organizations for individual scholars or fellows. If the award is made to an institution for the benefit of an individual scholar or fellow, the following standard terminology should be used:

- Applicant organizations must be either public entities or nonprofit organizations that are tax-exempt under Section 501(c)(3) of the Internal Revenue Code and are not private foundations or nonfunctionally integrated Type III supporting organizations. The Foundation may require additional documentation.
- Applicant organizations must be based in the United States or its territories.
- Individual candidates for receipt of award funds must be U.S. Citizens or permanent residents at the time of application or individuals granted Deferred Action for Childhood Arrivals (DACA) status by the U.S. Citizenship and Immigration Services. (Please consult the Law Department on whether this standard terminology needs to be adjusted.)
- Optional: Candidates must not be receiving support from other research fellowships/traineeships at the time they begin the program.
- Additionally, individual candidates for receipt of award funds cannot be related by blood or marriage at the time to any Officer or Trustee of the Robert Wood Johnson Foundation, or be a descendant of its founder, Robert Wood Johnson.

\[1\] Note that most award programs to individuals require Internal Revenue Service pre-approval of the procedures used to make the awards. Please check with the Law Department to ascertain that the program either is operating under these pre-approved procedures or is not subject to these rules.

\[2\] Optional: Applicants who are permanent residents and not green card holders should contact the national program office before applying to determine whether they can satisfy the program’s eligibility and documentation requirements.

\[3\] The Officers are the Chair of the Board of Trustees; President and CEO; Executive Vice President General Counsel; Secretary; Assistant Secretary; Treasurer; Assistant Treasurer; and Chief Investment Officer of the Foundation.
OUR EQUITY, DIVERSITY, AND INCLUSION COMMITMENT
(See wording above.)

SELECTION CRITERIA (approximately 300 words; bullet format helpful)
Selection criteria are used to choose from among eligible applicants. They are usually subjective, that is, they require some assessment, some judgment by reviewers. The Foundation uses selection criteria to identify the skills, infrastructure, relationships and other factors of a successful grantee. Examples include, “Focus on improving social determinants of health for disadvantaged communities” and “Having an emphasis on solutions that require deployment of investment capital.”

• Describe, in general terms, the criteria used to assess eligible applications. Where possible and appropriate, use specific numbers (e.g., size of target population).
• If only one grant per state/community, describe how multiple submissions will be handled.
• Explain what constitutes “matching funds” or “proof of matching funds.”
• Explain whether the program will seek diverse representation (e.g., geographic, ethnic, socioeconomic) or whether other external factors will come into play when making decisions about the final selection of grantees.
• If projects are expected to include activities that require special skills in terms of legal compliance or financial oversight (e.g., nonlobbying advocacy activities or granting programs), applicants should be required to demonstrate the expertise and existing organizational systems that will enable them to satisfy the relevant legal and financial requirements.

EVALUATION AND MONITORING (not applicable for scholars/fellows programs) May require separate sections as noted below.
(approximately 300 words; bullet format helpful)
Include references to “evaluation” only if an evaluation is planned—or may be planned. Otherwise, references to “evaluation” can be omitted—but references to “monitoring” should be retained.

An independent research group selected and funded by RWJF will conduct an evaluation of the program. As a condition of accepting RWJF funds, we require grantees to participate in the evaluation.

Grantees are expected to meet RWJF requirements for the submission of narrative and financial reports, as well as periodic information needed for overall project performance monitoring and management. We may ask project directors to participate in periodic meetings and give progress reports on their grants. At the close of each grant, <the lead agency> is expected to provide a written report on the project and its findings suitable for wide dissemination.

Alternative terminology for RFPs with more specific requirements:

EVALUATION
The purpose of evaluation at RWJF is learning rather than accountability. An independent research group selected and funded by RWJF will conduct an evaluation of the program. RWJF intends for this project to contribute to national efforts to <insert appropriate terminology>. Therefore, the program will publicly release results from this evaluation. The evaluation team will study <insert appropriate terminology>. As a condition of accepting RWJF funds, we require grantees to participate in the evaluation. Grantee participation includes assisting with necessary data collection to accomplish the evaluation objectives. These data collection efforts may include <insert appropriate terminology>.

Include program-specific evaluation information, as needed.
MONITORING
RWJF monitors the grantees’ efforts and careful stewardship of grant funds to assure accountability. Grantees will be required to submit periodic narrative and financial reports.

APPLICANT SURVEY PROCESS
Include the following text. Contact your R-E-L officer with any questions.

The <principal investigator (PI)> <project director (PD)> of the <proposal> <application> may be contacted after the submission deadline by SSRS, an independent research firm. The <PI> <PD> will be asked to complete a brief, online survey about the <proposal> <application> process and applicant characteristics. This voluntary questionnaire will take no more than 15 minutes to complete. Responses provided to SSRS will not impact the funding decision for your proposal in any way.

SSRS will protect the confidentiality of your responses. RWJF will not receive any data that links your name with your survey responses.

USE OF GRANT FUNDS

Option 1: For traditional RFPs
Grant funds may be used for project staff salaries, consultant fees, data collection and analysis, meetings, supplies, project-related travel, and other direct project expenses, including a limited amount of equipment essential to the project. In keeping with RWJF policy, grant funds may not be used to subsidize individuals for the costs of their health care, to support clinical trials of unapproved drugs or devices, to construct or renovate facilities, for lobbying, for political activities, or as a substitute for funds currently being used to support similar activities.

Option 2: Applicable in some programs that fund scholars/fellows
Grants have been made to the participating institutions in accordance with RWJF’s regular funding guidelines. Under the program, the institutions provide scholars with their stipends, health insurance, expenses associated with the move to their fellowship site, and funds for a computer. Financial support also is available at each institution for expenses associated with scholars’ research, including travel.

OPEN ACCESS
In order to ensure RWJF-supported research is made accessible to a wide and diverse audience, grantees who publish findings in peer-reviewed publications must do so in open access journals and/or must include funds in their budgets to cover the cost of making the resulting publications open access (typically $2,000–$5,000 per manuscript).

HOW TO APPLY
Method of receiving proposals, specifics on content formatting, etc.

Things to consider:
• Does the program require a brief proposal as a first phase or should applicants submit only full proposals?
• Is terminology consistent throughout (for example, proposals vs. applications, or brief proposals vs. letters of intent)?
• Is there a page limit, character limit or format requirement for proposals or additional documents (e.g., a five-page proposal, PDF, MS Word file)?
• What additional documents, if any, should be included (e.g., CVs, letters of support, memoranda of understanding)?

• Will there be applicant web conference calls, applicant workshops or site visits? Are they required or optional? Where can details be found? Is registration required?

Include one of the standard content options below, depending on the requirements for this program.

Option 1: For one-phase programs using the RWJF online system

<Proposals><Applications> for this program must be submitted via the RWJF online system. You will receive an email invitation with a link to the RWJF online system and additional instructions. To begin your <proposal><application>, select the link in the email and follow the instructions.

Please direct inquiries to:
{Name, title}
Phone: <(xxx) xxx-xxxx>
Email: <xxx@xxx.org>

All applicants should log in to the system and familiarize themselves with online submission requirements well before the submission deadline. Staff may not be able to assist all applicants in the final 24 hours before the submission deadline.

RWJF does not provide individual critiques of <proposals><applications> submitted.

Option 2: For two-phase programs using the RWJF online system

The <proposal><application> for this program must be submitted via the RWJF online system. You will receive an email invitation with a link to the RWJF online system and additional instructions. To begin your <proposal><application>, select the link in the email and follow the instructions.

There are two phases in the competitive proposal process:

Phase 1: <Brief Proposal><Letter of Intent>
Applicants must submit a <brief proposal><letter of intent> that describes the project and includes a preliminary budget.

Phase 2: <Full Proposal>
Selected Phase 1 applicants will be invited via email to submit a full proposal of no more than <x> pages, accompanied by a detailed budget, budget narrative, and additional information.

Please direct inquiries to:
{Name, title}
Phone: <(xxx) xxx-xxxx>
Email: <xxx@xxx.org>

All applicants should log in to the system and familiarize themselves with online submission requirements well before the submission deadline. Staff may not be able to assist all applicants in the final 24 hours before the submission deadline.

RWJF does not provide individual critiques of <proposals><applications> submitted.
PROGRAM DIRECTION (for projects released through an RWJF national program)

Direction and technical assistance for this program are provided by the <Name of Institution>, which serves as the national program office located at:

<Institution Name>
Street Address
City, State Postal Abbreviation zip code
Phone: <(xxx) xxx-xxxx>
Email: <xxx@xxx.org>
Website: <www.wwwww.org>

Both NPO and RWJF staff listings are limited to three staff members with titles noted below:

Responsible staff members at the national program office are:
<Name, Degree>, director
<Name, Degree>, deputy director
<Name, Degree>, title

Responsible staff members at the Robert Wood Johnson Foundation are:
<Name, Degree>, <senior> program officer
<Name, Degree>, <senior> program officer and director (no need to include team name)
<Name, Degree>, grants administrator

(If applicable):
This program has a national advisory committee that makes recommendations about grants to Foundation staff. RWJF will make all final grant decisions.

National Advisory Committee
<Name, Degree>
>Title>
Institution Name
City, State Postal Abbreviation

OR

• List of selected grants funded (optional)
• List of various reference materials (optional)
KEY DATES AND DEADLINES
List key deadlines, informational web conference calls; brief and full proposal deadlines; award notification; start of grants. The list below is illustrative for formatting and wording of these select key dates. Please include comprehensive key dates in your list.

• **Month date, year (x p.m.–x p.m. ET)>**
  Optional applicant webinar. Registration is required through this link.

• **<Month date, year (3 p.m. ET)>**
  Deadline for receipt of brief proposals (if required).

• **<Month date, year (3 p.m. ET)>**
  Deadline for receipt of full proposals.*

For programs using the RWJF online system:
*All <proposals><applications> must be submitted via the RWJF online system. All applicants should log in to the system and familiarize themselves with online submission requirements well before the final submission deadline. Staff may not be able to assist all applicants in the final 24 hours before the submission deadline.

**Late Submissions**
RWJF will accept only those <proposals><applications> that are completed/submitted at the time of the deadline. Because one of our Guiding Principles is to treat everyone with fairness and respect, RWJF’s deadline policy applies to all applicants. If an applicant experiences a problem with the online application system that may prevent them from submitting on time, please notify the program administrator immediately. To do so, click on the “Contact Us” link found in the “Resources” area on the left side of most screens within the online <proposal><application> site. We encourage you to submit your <proposal><application> in advance of the deadline so that any unforeseen difficulties, e.g., technical problems, may be addressed well before the deadline.

**ABOUT THE ROBERT WOOD JOHNSON FOUNDATION**
For more than 45 years, the Robert Wood Johnson Foundation has worked to improve health and health care. We are working alongside others to build a national Culture of Health that provides everyone in America a fair and just opportunity for health and well-being. For more information, visit *rwjf.org*. Follow the Foundation on Twitter at www.rwjf.org/twitter or on Facebook at www.rwjf.org/facebook.

Sign up to receive email alerts on upcoming calls for proposals at www.rwjf.org/manage-your-subscriptions.html.

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