



**ASSISTANT VICE PRESIDENT
RESEARCH AND EVALUATION
ROBERT WOOD JOHNSON FOUNDATION**

BACKGROUND AND OVERVIEW

The Robert Wood Johnson Foundation located in Princeton, NJ, is the nation's largest philanthropy devoted exclusively to health and health care. For more than 35 years the Foundation has brought its experience, commitment and a rigorous, balanced approach to the problems that affect the health and health care of all Americans. The Foundation works with a dedicated group of diverse individuals and organizations to support programs that have measurable impact and create meaningful and timely change.

ASSISTANT VICE PRESIDENT FOR RESEARCH AND EVALUATION

The Assistant Vice President will report to the Vice President for Research and Evaluation and will be based in Princeton, New Jersey. The Assistant Vice President will serve as a thought and strategic partner to the Vice President and act to mentor and coach other members of the Research and Evaluation Unit. Working with the Vice President, they will also consult with programs to facilitate thinking and encourage a culture of practical implementation and learning. Because so much of what this person will do involves building and maintaining trust with program directors, staff, grantees, and external consultants, the Assistant Vice President must have the presence, judgment, communication skills, and personal capabilities to operate as a peer with an intelligent, diverse thinking, and creative group of professionals.

Program evaluations and research projects are cornerstones of the Foundation's efforts to learn from its work. In any given year, RWJF conducts between 30-to-40 active program evaluations and invests about 5 percent of the annual grantmaking budget on evaluations. Evaluations are different in size and scope. They range from small program assessments that rely to a great degree on expert judgment, to multimillion dollar mixed-method evaluations of program outcomes. Research projects constitute about 15 to 20 percent of annual grantmaking. They are quite diverse, ranging from small, quick-strike targeted research studies that inform the strategic direction of our grant-making to more elaborate research driven demonstrations.

The broad goals and responsibilities for the Assistant Vice President include the following:

- Serves on key leadership group that makes decisions on programmatic strategies and larger programs;
- Collaborates with the Vice President in developing R&E strategy, policies and budget;

- Leads R&E effort to disseminate useful knowledge to policy makers and thought leaders;
- Heads the Foundation's effort to assess team and foundation impact;
- Assists the Vice President on staffing issues and performance reviews;
- Provides advice to program officers on strategic and project development;
- Represents the Vice President for Research and Evaluation, as appropriate, on administrative and programming matters;
- Work on selected program initiatives. This may include participation on the Pioneer Team. The Pioneer Portfolio stimulates and advances ideas with the potential to produce dramatic breakthroughs that improve the future of health and health care of all Americas. Pioneer aims to support novel, high-return ideas that may have far-reaching impact on people's health, the quality of care they receive and the systems through which that care is provided.

Beyond these objectives and responsibilities, the Assistant Vice President should ideally possess the following professional qualifications and personal attributes:

Professional Qualifications and Personal Attributes:

- Passion and commitment to supporting and advancing the Foundation's mission and program objectives;
- National reputation in health services research, health policy, evaluation, research translation, philanthropy or related area desired;
- Strong analytical, research and evaluation skills and possessing an understanding of strategic communications and new social networking sites useful to broadcasting information;
- Exceptional project and people management skills - an ability to perform effectively under pressure and to practice strong organizational skills when faced with multiple projects in a decentralized, matrix organization;
- A Ph.D. or equivalent in public or behavioral health, population health, health services research, health policy, economics or related field;
- Seven (7) years of extensive experience plus proven leadership and recognized in the field for specific area of knowledge in one or more of the Foundation's interest areas.
- Possessing a capacity to mentors staff and others who contribute to the effective and efficient functioning of the unit and its multiple programs and initiatives;

- Demonstrated effective oral presentation skills and an ability to write and edit well;
- The highest level of personal and professional integrity and quality standards;
- Excellent judgment, flexibility, good humor, high energy level, modesty, and graciousness;
- Ability to travel, as needed.

COMPENSATION

Compensation for the Assistant Vice President includes a competitive base salary, and an excellent package of health, pension and other benefits.

TO APPLY

Interested candidates should send their resume via e-mail to:

Daniel Sherman

President

Explore Company Executive Search

Washington, DC

resumes@explorecompany.com attn: RWJF R&E