

**Financial Statements** 

December 31, 2022 and 2021

(With Independent Auditors' Report Thereon)



KPMG LLP 345 Park Avenue New York, NY 10154-0102

#### Independent Auditors' Report

The Board of Trustees
The Robert Wood Johnson Foundation:

### Opinion

We have audited the financial statements of The Robert Wood Johnson Foundation (the Foundation), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
  or error, and design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable
  period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

KPMG LLP

New York, New York May 25, 2023

## Statements of Financial Position

# December 31, 2022 and 2021

(In thousands)

| Assets   | _   | 2022       | 2021       |
|--|-----|------------|------------|
| Cash and cash equivalents                                  | \$  | 454,684    | 411,651    |
| Cash and cash equivalents held as collateral – restricted  |     | 2,242      | 9,389      |
| Other investment related receivables                       |     | 379,906    | 365,306    |
| Investments:   |     |            |            |
| Johnson & Johnson common stock                             |     | 2,145,511  | 2,141,454  |
| Other investments  |     | 10,717,247 | 11,786,955 |
| Program-related investments, net                           |     | 61,003     | 48,721     |
| Charitable remainder trust                                 |     | 34,474     | 34,644     |
| Fixed and other assets                                     |     | 42,750     | 39,761     |
| Total assets   | \$_ | 13,837,817 | 14,837,881 |
| Liabilities and Net Assets                                 |     |            |            |
| Liabilities:   |     |            |            |
| Accounts payable and other liabilities                     | \$  | 33,229     | 17,757     |
| Current federal excise tax                                 |     | 12,017     | 17,646     |
| Derivative contracts, at fair value and payable on pending |     |            |            |
| securities transactions                                    |     | 321,001    | 285,795    |
| Unpaid grants, net   |     | 402,480    | 356,770    |
| Deferred federal excise tax                                |     | 74,315     | 93,357     |
| Accrued postretirement benefit obligation                  | _   | 114,974    | 161,813    |
| Total liabilities  | _   | 958,016    | 933,138    |
| Net assets:  |     |            |            |
| Without donor restrictions                                 |     | 12,845,327 | 13,870,099 |
| With donor restrictions                                    |     | 34,474     | 34,644     |
| Total net assets   | _   | 12,879,801 | 13,904,743 |
| Total liabilities and net assets                           | \$_ | 13,837,817 | 14,837,881 |

See accompanying notes to financial statements.

## Statements of Activities

## Years ended December 31, 2022 and 2021

(In thousands)

| Net assets without donor restrictions:   Operating activities:   Investment (loss) income:   |  | _   | 2022        | 2021       |
|--|--|-----|-------------|------------|
| Investment (loss) income:   Dividends  |  |     |             |            |
| Dividends  | 1 0  |     |             |            |
| Interest Net realized gains on sale of investments         97,480         59,221           Net realized (depreciation) appreciation on investments         1,309,365         1,029,448           Program-related investment income, net         281         271           Miscellaneous investment income         123         84           Total investment (loss) income         (224,308)         2,193,614           Investment expenses         90,132         79,201           Tax expense (benefit), net on investment (loss) income:         (18,839)         13,804           Deferred         (19,042)         13,640           Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (399,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833 <td>,</td> <td>Ф</td> <td>117 /70</td> <td>01 201</td>  | ,  | Ф   | 117 /70     | 01 201     |
| Net realized gains on sale of investments         960,695         1,013,309           Net unrealized (depreciation) appreciation on investments         (1,380,365)         1,029,448           Program-related investment income         221         271           Miscellaneous investment (loss) income         (224,308)         2,193,614           Investment expenses         90,132         79,201           Tax expense (benefit), net on investment (loss) income:         16,839         13,804           Current         (18,839         13,640           Deferred         (19,042)         13,640           Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,333           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets withou  |  | φ   | •           | •          |
| Net unrealized (depreciation) appreciation on investments         (1,380,365)         1,029,448           Program-related investment income, net         281         271           Miscellaneous investment (loss) income         (224,308)         2,193,614           Investment expenses         90,132         79,201           Tax expense (benefit), net on investment (loss) income:         16,839         13,804           Current         (19,042)         13,640           Deferred         (19,042)         13,640           Deferred (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         33,382         33,336           Investments administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           Chan  |  |     | •           | •          |
| Program-related investment income, net Miscellaneous investment income         281         271           Miscellaneous investment income         224,308         2,193,614           Investment expenses         90,132         79,201           Investment expenses (benefit), net on investment (loss) income:         16,839         13,804           Current         16,839         13,804           Deferred         (190,422)         13,640           Net investment (loss) income         312,237         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         309,609         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         33,048         54,763           General management         37,628         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           C  | •  |     | ·           |            |
| Miscellaneous investment (loss) income         123         84           Total investment (loss) income         (224,308)         2,193,614           Investment expenses         90,132         79,201           Tax expense (benefit), net on investment (loss) income:         16,839         13,804           Current         (19,042)         13,640           Deferred         (19,042)         13,640           Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administrative         2,669,37         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities         (2,664)         238           Other changes in provision for possible losses on program-related investments         (2,664)         238           Other p  |  |     |             |            |
| Total investment (loss) income   (224,308)   2,193,614     Investment expenses   90,132   79,201     Tax expense (benefit), net on investment (loss) income:   16,839   13,804     Deferred   (19,042)   13,640     Net investment (loss) income   (312,237)   2,086,969     Other income   2,628   4     Total net investment (loss) income and other income   (309,609)   2,086,973     Program costs and administrative expenses:   610,144   637,046     Direct charitable activities   51,231   49,602     Program management   63,048   54,763     General management   37,828   31,393     Investments administration   4,686   3,336     Total program costs and administrative expenses   766,937   776,140     Change in net assets without donor restrictions from operating activities   (1,076,546)   1,310,833     Nonoperating activities:   (2,664)   238     Other changes in postretirement benefit cost, excluding service cost   (3,739)   (4,607)     Change in net assets without donor restrictions   (1,024,772)   1,314,780     Net assets with donor restrictions   (1,024,942)   1,318,022     Net assets:   (1,024,942)   1,318,022     Net assets:   Beginning of year   13,904,743   12,586,721  |  |     |             |            |
| Investment expenses   90,132   79,201     Tax expense (benefit), net on investment (loss) income:   Current   16,839   13,804     Deferred   (19,042)   13,640     Net investment (loss) income   (312,237)   2,086,969     Other income   2,628   4     Total net investment (loss) income and other income   (309,609)   2,086,973     Program costs and administrative expenses:   Grants, net   610,144   637,046     Direct charitable activities   51,231   49,602     Program management   63,048   54,763     General management   37,828   31,393     Investments administration   4,686   3,336     Total program costs and administrative expenses   766,937   776,140     Change in net assets without donor restrictions from operating activities     Change in provision for possible losses on program-related investments   (2,664)   238     Other changes in postretirement benefit obligation   58,177   8,316     Net postretirement benefit cost, excluding service cost   (3,739)   (4,607)     Change in net assets without donor restrictions     Change in net assets without donor restrictions     Change in value of charitable remainder trust   (170)   3,242     Change in net assets     Change in net as |  | _   |             |            |
| Tax expense (benefit), net on investment (loss) income:         16,839         13,804           Current         (19,042)         13,640           Deferred         (19,042)         13,640           Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         8610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,  | , ,  |     | , , ,       |            |
| Current Deferred         16,839 (19,042)         13,804 (19,042)         13,640           Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780  |  |     | 90,132      | 79,201     |
| Deferred         (19,042)         13,640           Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         8         610,144         637,046           Grants, net         610,144         637,046         610,231         49,602           Program management         63,048         54,763         36,248         54,763         33,36           General management         37,828         31,393         1nvestments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net assets with donor restrictions:         (1,024,772)         1,314,780           Change in net assets without donor restrictions         (1,024,942) <t< td=""><td></td><td></td><td>16 020</td><td>12 904</td></t<>  |  |     | 16 020      | 12 904     |
| Net investment (loss) income         (312,237)         2,086,969           Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Ofrants, net         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions: <td></td> <td></td> <td></td> <td>•</td>  |  |     |             | •          |
| Other income         2,628         4           Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         8610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         2         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (1,024,942)         1,318,022           Change in net assets         (1,024,942)         1,318,022           Net assets:   |  | _   | ,           |            |
| Total net investment (loss) income and other income         (309,609)         2,086,973           Program costs and administrative expenses:         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities:         (2,664)         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (170)         3,242           Change in net assets         (1,024,942)         1,318,022           Net assets:         8eginning of year         13,904,743         12,586,721  |  |     |             | 2,086,969  |
| Program costs and administrative expenses:         610,144         637,046           Grants, net         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities:         2         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (170)         3,242           Change in net assets         (1,024,942)         1,318,022           Net assets:         Beginning of year         13,904,743         12,586,721  | Other income   | _   | 2,628       | 4          |
| Grants, net         610,144         637,046           Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities:         2         2           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (170)         3,242           Change in net assets         (1,024,942)         1,318,022           Net assets:         Beginning of year         13,904,743         12,586,721   | Total net investment (loss) income and other income            | _   | (309,609)   | 2,086,973  |
| Direct charitable activities         51,231         49,602           Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities:         2         264         238           Other changes in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (1,024,942)         1,318,022           Change in net assets         (1,024,942)         1,318,022           Net assets:         Beginning of year         13,904,743         12,586,721  | Program costs and administrative expenses:                     |     |             |            |
| Program management         63,048         54,763           General management         37,828         31,393           Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities:         (1,076,546)         1,310,833           Nonoperating activities:         2         238           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (170)         3,242           Change in value of charitable remainder trust         (1,024,942)         1,318,022           Net assets:         Beginning of year         13,904,743         12,586,721  | ,  |     |             |            |
| General management Investments administration         37,828 (31,393) (4,686) (3,336)                                |  |     | •           |            |
| Investments administration         4,686         3,336           Total program costs and administrative expenses         766,937         776,140           Change in net assets without donor restrictions from operating activities         (1,076,546)         1,310,833           Nonoperating activities:         2           Change in provision for possible losses on program-related investments         (2,664)         238           Other changes in postretirement benefit obligation         58,177         8,316           Net postretirement benefit cost, excluding service cost         (3,739)         (4,607)           Change in net assets without donor restrictions         (1,024,772)         1,314,780           Net assets with donor restrictions:         (170)         3,242           Change in value of charitable remainder trust         (1,024,942)         1,318,022           Net assets:         Beginning of year         13,904,743         12,586,721   |  |     |             |            |
| Total program costs and administrative expenses 766,937 776,140  Change in net assets without donor restrictions from operating activities (1,076,546) 1,310,833  Nonoperating activities: Change in provision for possible losses on program-related investments (2,664) 238 Other changes in postretirement benefit obligation 58,177 8,316 Net postretirement benefit cost, excluding service cost (3,739) (4,607)  Change in net assets without donor restrictions (1,024,772) 1,314,780  Net assets with donor restrictions: Change in value of charitable remainder trust (170) 3,242 Change in net assets Beginning of year 13,904,743 12,586,721   |  |     | •           | •          |
| Change in net assets without donor restrictions from operating activities:  Change in provision for possible losses on program-related investments Other changes in postretirement benefit obligation Net postretirement benefit cost, excluding service cost Change in net assets without donor restrictions  Net assets with donor restrictions: Change in value of charitable remainder trust Change in net assets  Change in net assets  Change in operating (1,076,546) 1,310,833  (2,664) 238 (3,739) (4,607) (1,024,772) 1,314,780  Net assets with donor restrictions: (1,024,772) 1,314,780  Net assets with donor restrictions: (170) 3,242 (1,024,942) 1,318,022  Net assets:  Beginning of year 13,904,743 12,586,721  | Investments administration                                     | _   | 4,686       | 3,336      |
| Activities (1,076,546) 1,310,833  Nonoperating activities: Change in provision for possible losses on program-related investments (2,664) 238 Other changes in postretirement benefit obligation 58,177 8,316 Net postretirement benefit cost, excluding service cost (3,739) (4,607)  Change in net assets without donor restrictions (1,024,772) 1,314,780  Net assets with donor restrictions: Change in value of charitable remainder trust (170) 3,242 Change in net assets (1,024,942) 1,318,022  Net assets: Beginning of year 13,904,743 12,586,721  | Total program costs and administrative expenses                | _   | 766,937     | 776,140    |
| Nonoperating activities:  Change in provision for possible losses on program-related investments Other changes in postretirement benefit obligation Net postretirement benefit cost, excluding service cost Change in net assets without donor restrictions  (1,024,772)  Net assets with donor restrictions: Change in value of charitable remainder trust Change in net assets  (1,024,942)  Net assets: Beginning of year  13,904,743  12,586,721   | Change in net assets without donor restrictions from operating |     |             |            |
| Change in provision for possible losses on program-related investments Other changes in postretirement benefit obligation Net postretirement benefit cost, excluding service cost Change in net assets without donor restrictions (1,024,772)  Net assets with donor restrictions: Change in value of charitable remainder trust Change in net assets  Change in net assets  (1,024,942)  Net assets: Beginning of year  13,904,743 12,586,721   | activities   |     | (1,076,546) | 1,310,833  |
| Other changes in postretirement benefit obligation Net postretirement benefit cost, excluding service cost Change in net assets without donor restrictions  Net assets with donor restrictions: Change in value of charitable remainder trust Change in net assets  Change in net assets  Seginning of year  Other change in postretirement benefit obligation 58,177 8,316 (3,739) (4,607) 1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780  1,314,780   | , ,  |     |             |            |
| Net postretirement benefit cost, excluding service cost (3,739) (4,607)  Change in net assets without donor restrictions (1,024,772) 1,314,780  Net assets with donor restrictions: Change in value of charitable remainder trust (170) 3,242  Change in net assets (1,024,942) 1,318,022  Net assets: Beginning of year 13,904,743 12,586,721   |  |     |             |            |
| Change in net assets without donor restrictions  Net assets with donor restrictions: Change in value of charitable remainder trust Change in net assets  Change in net assets  Change in net assets  Change in net assets  13,904,743  12,586,721  | · · · · · · · · · · · · · · · · · · ·                          |     | •           | •          |
| Net assets with donor restrictions:       (170)       3,242         Change in value of charitable remainder trust       (1,024,942)       1,318,022         Net assets:       8eginning of year       13,904,743       12,586,721  | Net postretirement benefit cost, excluding service cost        | _   | (3,739)     | (4,607)    |
| Change in value of charitable remainder trust       (170)       3,242         Change in net assets       (1,024,942)       1,318,022         Net assets:       Beginning of year       13,904,743       12,586,721   | Change in net assets without donor restrictions                |     | (1,024,772) | 1,314,780  |
| Change in net assets       (1,024,942)       1,318,022         Net assets:       Beginning of year       13,904,743       12,586,721   | Net assets with donor restrictions:                            |     |             |            |
| Net assets:         Beginning of year       13,904,743       12,586,721  | Change in value of charitable remainder trust                  | _   | (170)       | 3,242      |
| Beginning of year 13,904,743 12,586,721  | Change in net assets   |     | (1,024,942) | 1,318,022  |
|  | Net assets:  |     |             |            |
| End of year \$ 12,879,801 13,904,743   | Beginning of year  | _   | 13,904,743  | 12,586,721 |
|  | End of year  | \$_ | 12,879,801  | 13,904,743 |

See accompanying notes to financial statements.

Statements of Functional Expenses

Years ended December 31, 2022 and 2021

(In thousands)

| Grants awarded, net                                     |
|---|
| Contracts for program activities                        |
| Salary, benefits, and payroll taxes                     |
| Other professional fees                                 |
| Depreciation  |
| Occupancy   |
| Travel, conferences, and meetings                       |
| Other expenses  |
| Subtotal program costs and administrative expenses      |
| Net postretirement benefit cost, excluding service cost |

| Grants awarded, net                                     |
|---|
| Contracts for program activities                        |
| Salary, benefits, and payroll taxes                     |
| Other professional fees                                 |
| Depreciation  |
| Occupancy   |
| Travel, conferences, and meetings                       |
| Other expenses  |
| Subtotal program costs and administrative expenses      |
| Net postretirement benefit cost, excluding service cost |
| Total   |

|               | Progra                             | amming             | Supp             |                       |                            |         |
|---------------|------------------------------------|--------------------|------------------|-----------------------|----------------------------|---------|
| Grants, net   | Direct<br>charitable<br>activities | Program management | Total<br>program | General<br>management | Investments administration | Total   |
| \$<br>610,144 | _                                  | _                  | 610,144          | _                     | _                          | 610,144 |
| _             | 46,607                             | _                  | 46,607           | _                     | _                          | 46,607  |
| _             | 1,961                              | 48,019             | 49,980           | 23,002                | 2,384                      | 75,366  |
| _             | 16                                 | 5,897              | 5,913            | 6,384                 | 417                        | 12,714  |
| _             | _                                  | 4,120              | 4,120            | 1,670                 | _                          | 5,790   |
| _             | 19                                 | 1,755              | 1,774            | 699                   | 1,498                      | 3,971   |
| _             | 3                                  | 616                | 619              | 541                   | _                          | 1,160   |
|               | 2,625                              | 2,641              | 5,266            | 5,532                 | 387                        | 11,185  |
| 610,144       | 51,231                             | 63,048             | 724,423          | 37,828                | 4,686                      | 766,937 |
|               | 97                                 | 2,382              | 2,479            | 1,141                 | 119                        | 3,739   |
| \$<br>610,144 | 51,328                             | 65,430             | 726,902          | 38,969                | 4,805                      | 770,676 |

2022

| _   |             |                                    |                       | 2021             |                       |                            |         |
|-----|-------------|------------------------------------|-----------------------|------------------|-----------------------|----------------------------|---------|
|     |             | Progra                             | mming                 | Supp             |                       |                            |         |
|     | Grants, net | Direct<br>charitable<br>activities | Program<br>management | Total<br>program | General<br>management | Investments administration | Total   |
| \$  | 637,046     | _                                  | _                     | 637,046          | _                     | _                          | 637,046 |
|     | _           | 45,612                             | _                     | 45,612           | _                     | _                          | 45,612  |
|     | _           | 1,882                              | 43,045                | 44,927           | 20,669                | 2,199                      | 67,795  |
|     | _           | 15                                 | 3,680                 | 3,695            | 3,907                 | 525                        | 8,127   |
|     | _           | _                                  | 3,820                 | 3,820            | 1,545                 | _                          | 5,365   |
|     | _           | 20                                 | 1,686                 | 1,706            | 689                   | 312                        | 2,707   |
|     | _           | 1                                  | 47                    | 48               | 68                    | _                          | 116     |
| _   |             | 2,072                              | 2,485                 | 4,557            | 4,515                 | 300                        | 9,372   |
|     | 637,046     | 49,602                             | 54,763                | 741,411          | 31,393                | 3,336                      | 776,140 |
| _   |             | 128                                | 2,925                 | 3,053            | 1,405                 | 149                        | 4,607   |
| \$_ | 637,046     | 49,730                             | 57,688                | 744,464          | 32,798                | 3,485                      | 780,747 |

See accompanying notes to financial statements.

Total

## Statements of Cash Flows

## Years ended December 31, 2022 and 2021

(In thousands)

|   |     | 2022        | 2021        |
|---|-----|-------------|-------------|
| Cash flows from operating activities:                                       |     |             |             |
| Change in net assets  | \$  | (1,024,942) | 1,318,022   |
| Adjustments to reconcile change in net assets to net cash used in operating | •   | (1,021,012) | .,0.0,022   |
| activities:   |     |             |             |
| Depreciation  |     | 5,790       | 5,365       |
| Deferred federal excise tax   |     | (19,042)    | 13,640      |
| Change in provision for possible losses on program-related investments      |     | 2,664       | (238)       |
| Net realized and unrealized losses (gains) on investments                   |     | 419,670     | (2,042,757) |
| Change in value of charitable remainder trust                               |     | 170         | (3,242)     |
| Other nonoperating changes in postretirement benefit obligation             |     | (58,177)    | (8,316)     |
| Changes in operating assets and liabilities:                                |     |             |             |
| Other assets  |     | (5,195)     | 779         |
| Accounts payable and other liabilities                                      |     | 15,472      | 1,948       |
| Unpaid grants, net  |     | 45,710      | 33,910      |
| Current federal excise tax  |     | (5,629)     | 1,417       |
| Accrued postretirement benefit obligation                                   | _   | 11,338      | 12,946      |
| Net cash used in operating activities                                       | _   | (612,171)   | (666,526)   |
| Cash flows from investing activities:                                       |     |             |             |
| Proceeds from sale of investments   |     | 4,932,277   | 5,231,549   |
| Purchases of investments  |     | (4,251,090) | (4,155,971) |
| Change in other investment related receivables                              |     | (14,600)    | (353,008)   |
| Funding of program-related investments                                      |     | (20,916)    | (29,351)    |
| Repayments of program-related investments                                   |     | 6,000       | 10,823      |
| Acquisition of property and equipment                                       | _   | (3,584)     | (6,471)     |
| Net cash provided by investing activities                                   | _   | 648,087     | 697,571     |
| Net increase in cash and cash equivalents, including                        |     |             |             |
| restricted cash   |     | 35,916      | 31,045      |
| Cash and cash equivalents, including restricted cash:                       |     |             |             |
| Beginning of year   | _   | 426,045     | 395,000     |
| End of year   | \$_ | 461,961     | 426,045     |
| Reconciliation of cash, cash equivalents, and restricted cash reported      |     |             |             |
| within the statements of financial position:                                |     |             |             |
| Cash and cash equivalents   | \$  | 454,684     | 411,651     |
| Cash and cash equivalents held as collateral – restricted                   |     | 2,242       | 9,389       |
| Cash and cash equivalents – program-related investments                     | _   | 5,035       | 5,005       |
|   | \$  | 461,961     | 426,045     |
| Supplemental data:  |     |             |             |
| Federal and state taxes paid  | \$  | 22,748      | 13,688      |
| Interest paid   |     | 5           | 27          |

See accompanying notes to financial statements.

Notes to Financial Statements December 31, 2022 and 2021

### (1) Organization

The Robert Wood Johnson Foundation (the Foundation) is an organization exempt from Federal income taxation under Section 501(c)(3) and is a private foundation as described in Section 509(a) of the Internal Revenue Code. The Foundation is committed to improving health and health equity in the United States. In partnership with others, the Foundation is working to develop a Culture of Health rooted in equity that provides every individual in America with a fair and just opportunity for health and wellbeing, no matter who they are, where they live, or how much money they have.

The Foundation provides funding, assistance, and research for projects, policies, and programs aimed at bringing about meaningful change and improving the health of every individual in our nation now and for generations to come. The Foundation's aspirational and ambitious vision drives us to help:

- Ensure that all families, no matter their background, have access to the resources they need to raise children who will thrive.
- Ensure that communities have the resources and conditions needed to enable all residents to reach their best possible health and wellbeing regardless of their ethnic, geographic, racial and socioeconomic circumstances, sex, ability, and sexual orientation.
- Develop leaders from different backgrounds and disciplines to become key ambassadors for health and drivers of change.
- Reimagine our healthcare and public health systems so that they prioritize individuals and community wellbeing, treating all people fairly and with dignity and respect.

#### (2) Summary of Significant Accounting Policies

### (a) Basis of Presentation

The accompanying financial statements are prepared on the accrual basis and in conformity with U.S. generally accepted accounting principles (GAAP).

The Foundation reports information regarding its financial position and activities according to the following two classes of net assets:

- Net assets without donor restrictions are not subject to donor-imposed stipulations or the restrictions have expired and/or satisfied.
- Net assets with donor restrictions are subject to donor-imposed stipulations that can be fulfilled by actions of the Foundation or that expire by the passage of time. Net assets with donor restrictions at December 31, 2022 and 2021 were solely related to a charitable remainder trust.

### (b) Cash and Cash Equivalents

Cash and cash equivalents represent cash and short-term liquid investments with an original maturity of three months or less, and amounts invested in registered money market funds.

Notes to Financial Statements December 31, 2022 and 2021

#### (c) Investments and Fair Value Measurement

Purchases and sales of securities are recorded on a trade date basis. Realized gains and losses on investments in securities are calculated based on the first-in, first-out method, and are reflected in the Statements of Activities. Dividend income is recorded on the ex-dividend date and interest income is recorded on the accrual basis.

Investments are recorded at estimated fair value in accordance with GAAP, which established a framework used to measure fair value, and expanded disclosures about fair value measurements. Fair value is the amount that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date (i.e. the exit price). The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, Fair Value Measurement, favors the use of market-based information over entity-specific information. The standard prescribes a three-level hierarchy for fair value measurements based on the transparency of information, such as the pricing source, used in the valuation of assets or liabilities as of the measurement date.

Investments measured and reported at fair value are classified and disclosed in one of the following categories.

- Level 1 Quoted prices or published net asset values (NAV) are available in active markets for identical investments as of the reporting date, without adjustment. Investments in this category include cash equivalents and publicly traded equities, certain commingled funds, and U.S. Treasury notes.
- Level 2 Pricing inputs, including broker quotes, are generally those other than exchange quoted prices in active markets, which are either directly or indirectly observable as of the measurement date. Fair value is determined through the use of models or other valuation methodologies using publicly available inputs. Investments in this category include bond instruments and certain derivatives.
- Level 3 Pricing inputs are unobservable for the investment and include situations where there is little, if any, market activity for the investment.

NAV is used as a practical expedient for privately held investments and securities held in partnership format for which a readily determinable fair value is not available, unless the Foundation believes such NAV calculation is not measured in accordance with fair value. These values may differ significantly from values that would have been used had a readily available market existed for such investments, and that difference could be material to the change in net assets of the Foundation.

The valuation process for investment funds are performed on a monthly basis by the investment managers, and the valuations reported are subject to review and analysis by the Foundation. In connection with this process, the Foundation reviews the details of the reported information obtained from the investment managers. When appropriate, valuations are adjusted for various factors and such factors are generally based on available market evidence. Consistent with the measurement principles of the Foundation's fair value policy, the Foundation, in consultation with the investment managers, may make adjustments to the NAV of various investment funds to reflect the best estimate of fair value,

Notes to Financial Statements December 31, 2022 and 2021

which will not be considered at NAV as a practical expedient. There were no such adjustments for the years ended December 31, 2022 and 2021.

The categorization of a financial instrument within the hierarchy is based upon pricing transparency and is not necessarily an indication of the Foundation's perceived risk of that instrument. Investments that are reported using NAV per share (or its equivalent) as a practical expedient have not been categorized in the hierarchy. The fair value amounts presented in the hierarchy are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Financial Position. See note 5 for a summary of assets by investment category and hierarchy level.

### (d) Derivative Instruments Directly Owned

The Foundation may engage in a variety of derivative instruments, including futures, options and forward contracts, primarily for trading purposes. An instrument's risk exposure can include interest rate, foreign exchange, equity or commodity, and counterparty risk. The fair value of these derivative instruments, held in the Foundation's separately managed accounts, is included in the Statements of Financial Position. Their changes in fair value are reflected as net realized gains (losses) or net unrealized gains (losses) on investments within the Statements of Activities.

In the opinion of the Foundation's management, the use of financial derivative instruments in its investment program is appropriate and customary for the investment strategies employed, reducing certain investment risks. The instruments themselves, however, do involve investment and counterparty risk in amounts greater than what are reflected in the Foundation's financial statements. Management does not anticipate that losses, if any, from such instruments would materially affect the financial position of the Foundation.

## (e) Program-Related Investments

The Foundation invests in projects that advance philanthropic purposes in alignment with the Foundation's strategies. These program-related investments are comprised of investments in minority depository institutions, loans, and guarantees.

Investments in minority depository institutions consist of cash and cash equivalents and short-term investment funds maintained at commercial banks and credit unions.

Loan program-related investments consist of loans outstanding bearing a below-market interest rate. Loans are recorded as assets and are monitored to determine net realizable value based on an evaluation of collectability risk based on the Foundation's understanding of the borrower's financial health and/or payment history. Loan program-related investments are recorded when disbursed.

Equity program-related investments consist of investment in equity funds. Equity investments are recorded using the fair value method of accounting. To arrive at the recorded values under the fair value method, the Foundation utilizes readily determinable fair values, practical expedients, or industry benchmarks to estimate fair value. The practical expedient used by the Foundation to value certain program-related equity funds is the NAV. In some instances, the NAV may not equal the fair value that would be calculated under fair value accounting standards.

Notes to Financial Statements December 31, 2022 and 2021

Guarantee program-related investments consist of third-party loan guarantee agreements. Guarantees are recorded as a contingent liability at the larger of the net present value of the guarantees or the minimum amount of probable loss.

### (f) Other Investment Related Receivables and Payables

Other investment related receivables/(payables) include amounts from the settlement of securities transactions for securities maintained with the custodian and not yet credited to the Foundation's capital account as of year-end.

## (g) Foreign Currency Translation and Transactions

Assets and liabilities denominated in foreign currencies are translated into U.S. dollar equivalents using year-end spot foreign currency exchange rates. Purchases and sales of financial instruments, and their related income and expenses, are translated at the rate of exchange on the respective date of such transactions. Realized and unrealized gains and losses resulting from foreign currency related changes are reflected in the Statements of Activities as a component of net realized gain (loss) and net unrealized appreciation (depreciation) on the respective investments.

### (h) Fixed Assets

Fixed assets are capitalized and carried at cost. Maintenance and repairs are charged to expense as incurred. Depreciation of approximately \$5.8 million and \$5.4 million in 2022 and 2021, respectively, was calculated using the straight-line method over the estimated useful lives of the depreciable assets.

### (i) Grant Expense

Grant expense is recognized in the period the grant is awarded and the grantee has returned the memorandum of understanding, provided the grant is not subject to future conditions. A grant is conditional if the agreement includes both a barrier that must be overcome for the recipient to be entitled to the assets transferred and a right of return for the transferred assets or a right of release of the promisor's obligation to transfer assets. Conditional grants are recognized as grant expense and as a grant payable in the period in which the grantee meets the terms of the barriers. Conditional grants as of December 31, 2022 and 2021 were \$1.0 million and \$1.8 million, respectively. Grants payable that are expected to be paid in future years are recorded at the present value of expected future payments.

#### (j) Presentation of Expenses in the Statements of Activities and Functional Expenses

The costs of providing support to the various programs and other activities have been allocated between grants, direct charitable activities, program management, general management, and investments administration in the accompanying Statements of Activities and Functional Expenses based on management's estimates of time spent by employees on various activities. Direct charitable activities are charitable efforts undertaken by the Foundation directly rather than through grants awarded to other organizations. Investment expenses reported on the Statements of Activities include those incurred directly by the Foundation and excludes investment manager fees which are recorded net of investment income on the Statements of Activities. Investments administration expenses support the investment function that are not directly attributable to investment strategy or oversight, including staff and office costs for investment recordkeeping and financial reporting; program management expenses support the development and monitoring of programmatic activities; general management

Notes to Financial Statements December 31, 2022 and 2021

expenses comprise the Foundation's other operational costs incurred to provide support services for the Foundation's primary mission and program functions.

### (k) Adoption of Accounting Standards

In February 2016, the FASB issued Accounting Standards Update (ASU) No. 2016-02, *Leases* (Topic 842), which requires a lessee to recognize a right-of-use asset and a lease liability, initially measured at the present value of the lease payments, in its Statement of Financial Position. The guidance also expands the required quantitative and qualitative disclosures surrounding leases. The Foundation adopted the ASU beginning January 1, 2022 using the modified retrospective transition method, and elected to use a risk free rate as the discount rate.

### (I) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Estimates made in the preparation of these financial statements include the estimated fair value of alternative investments, discount to present value of the charitable remainder trust and unpaid grants and valuation for the accrued postretirement benefit obligation. Actual results could differ from those estimates.

### (m) Reclassifications

Certain prior year amounts were reclassified to conform with the current year presentation.

### (3) Taxes

The Internal Revenue Service requires the Foundation to distribute within 12 months of the end of each year approximately 5% of the average fair value of its assets not used in carrying out the charitable purpose of the Foundation. The distribution requirement for 2022 and 2021 has been met.

The Internal Revenue Code imposes an excise tax on private foundations equal to 1.39% on net investment income (principally interest, dividends, and net realized gains, less expenses incurred in the production of investment income).

The provision for federal excise tax consists of a current provision on realized net investment income and a deferred provision on net unrealized appreciation of investments. The current provision for 2022 and 2021 on net investment income at 1.39% was approximately \$16.8 million and \$13.8 million, respectively.

Deferred federal excise taxes are the result of unrealized appreciation on investments being reported for financial statements purposes in different periods than for tax purposes. The increase in unrealized appreciation in 2022 and in 2021 resulted in a change of the deferred federal excise tax liability of approximately \$(19.0) million and \$13.6 million, respectively.

In 2022 and 2021, the Foundation was liable for federal and state unrelated business income tax in connection with its limited partnership interests. The Foundation paid approximately \$2.5 million and \$0.6 million for this federal and state unrelated business income tax expense for 2022 and 2021.

Notes to Financial Statements December 31, 2022 and 2021

respectively, and received refunds of approximately \$0.3 million and \$0.1 million for this federal and state unrelated business income tax expense for 2022 and 2021, respectively.

### (4) Charitable Remainder Trust

At December 31, 2022 and 2021, approximately \$34.5 million and \$34.6 million, respectively, including the change in value of charitable remainder trust of \$(0.2) million and \$3.2 million for the years ended December 31, 2022 and 2021, respectively, represent the present value of the estimated future benefit to be received as a beneficiary in a charitable remainder trust and is considered a Level 3 financial asset in accordance with FASB ASC 820. There were no transfers into or out of Level 3, nor were there any purchases during the year. The interest rates used to discount the trust receivable to present value was 4.0% and 1.5% at December 31, 2022 and 2021, respectively.

### (5) Investments

The following table summarizes the financial assets reported on the Foundation's Statements of Financial Position by caption as of December 31, 2022 (in thousands):

|                                    | Unadjusted<br>quoted and<br>published<br>market prices<br>(Level 1) | Significant<br>other<br>observable<br>inputs<br>(Level 2) | Investments<br>measured at<br>NAV | Total      |
|------------------------------------|---|---|-----------------------------------|------------|
| Derivatives – forward exchange*    | \$<br>_   | (1,720)   | _                                 | (1,720)    |
| Investments:                       |   |   |                                   |            |
| Commingled funds – equity oriented | _   | _   | 1,202,022                         | 1,202,022  |
| Commingled funds – fixed income    | _   | _   | 1,045                             | 1,045      |
| Commingled funds – multi-strategy  |   |   |                                   |            |
| hedge funds                        | 154,766   | _   | 2,417,092                         | 2,571,858  |
| Derivatives – futures              | 7,328   | _   | _                                 | 7,328      |
| Derivatives – options              | 2,072   | _   | _                                 | 2,072      |
| Derivatives – interest rate swaps  | _   | (845)   | _                                 | (845)      |
| Drawdown investments – below       |   |   |                                   |            |
| investment grade credit            | _   | _   | 1,105,976                         | 1,105,976  |
| Drawdown investments – private     |   |   |                                   |            |
| equity                             | _   | _   | 4,406,456                         | 4,406,456  |
| Drawdown investments – real assets | _   | _   | 649,224                           | 649,224    |
| Johnson & Johnson common stock     | 2,145,511   | _   | _                                 | 2,145,511  |
| Public credit                      | 67,044  | _   | _                                 | 67,044     |
| Public equity                      | 244,488   | _   | _                                 | 244,488    |
| U.S. government and agency bonds   | 379,387   | 81,192  |                                   | 460,579    |
| Total investments                  | 3,000,596   | 80,347  | 9,781,815                         | 12,862,758 |
| Grand total                        | \$<br>3,000,596   | 78,627  | 9,781,815                         | 12,861,038 |

Notes to Financial Statements December 31, 2022 and 2021

\* These financial instruments are reported as derivative contracts, at fair value and payable on pending securities transactions on the Statements of Financial Position.

The following table summarizes the financial assets reported on the Foundation's Statements of Financial Position by caption as of December 31, 2021 (in thousands):

|                                    |    | Unadjusted<br>quoted and<br>published<br>market prices<br>(Level 1) | Significant<br>other<br>observable<br>inputs<br>(Level 2) | Investments<br>measured at<br>NAV | Total      |
|------------------------------------|----|---|---|-----------------------------------|------------|
| Derivatives – forward exchange*    | \$ | _   | 7,099   | _                                 | 7,099      |
| Investments:                       |    |   |   |                                   |            |
| Commingled funds – equity oriented |    | _   | _   | 1,436,846                         | 1,436,846  |
| Commingled funds – fixed income    |    | _   | _   | 965                               | 965        |
| Commingled funds – multi-strategy  |    | _   | _   |                                   |            |
| hedge funds                        |    | 167,246   | _   | 1,958,068                         | 2,125,314  |
| Derivatives – futures              |    | (7,611)   | _   | _                                 | (7,611)    |
| Derivatives – options              |    | 68,877  | 8,318   | _                                 | 77,195     |
| Drawdown investments – below       |    |   |   |                                   |            |
| investment grade credit            |    | _   | _   | 1,037,923                         | 1,037,923  |
| Drawdown investments – private     |    |   |   |                                   |            |
| equity                             |    | _   | _   | 5,646,349                         | 5,646,349  |
| Drawdown investments – real assets |    | _   | _   | 654,550                           | 654,550    |
| Johnson & Johnson common stock     |    | 2,141,454   | _   | _                                 | 2,141,454  |
| Public credit                      |    | 73,703  | _   | _                                 | 73,703     |
| Public equity                      |    | 269,957   | _   | _                                 | 269,957    |
| U.S. government and agency bonds   | ,  | 376,483   | 95,281  |                                   | 471,764    |
| Total investments                  | •  | 3,090,109   | 103,599   | 10,734,701                        | 13,928,409 |
| Grand total                        | \$ | 3,090,109   | 110,698   | 10,734,701                        | 13,935,508 |

<sup>\*</sup> These financial instruments are reported as derivative contracts, at fair value and payable on pending securities transactions on the Statements of Financial Position.

Pursuant to the limited partnership agreements of investee funds, as of December 31, 2022 and 2021, the Foundation had commitments of approximately \$2.3 billion and \$2.2 billion, respectively, which are expected to be funded over the next ten years. The Foundation maintains sufficient liquidity to fund the commitments.

The Foundation purchases and sells forward currency contracts whereby the Foundation agrees to exchange one currency for another on an agreed-upon date at an agreed-upon exchange rate. At December 31, 2022 and 2021, the Foundation had open forward foreign currency contracts at fair value totaling approximately \$(1.7) million and \$7.1 million, respectively. Such contracts involve, to varying

Notes to Financial Statements December 31, 2022 and 2021

degrees, the possible inability of counterparties to meet the terms of their contracts. Changes in the value of forward foreign currency contracts are recognized as net unrealized gains and losses until such contracts are closed.

Financial instruments such as those described above involve, to varying degrees, elements of market risk and credit risk in excess of the amounts recorded on the Statements of Financial Position. For the financial instruments, credit risk represents the potential loss due to possible nonperformance of contract terms by obligors and counterparties. The Foundation invests in a variety of fixed income securities and contractual instruments, which by their nature are interest rate sensitive. Changes in interest rates will affect the value of such securities and contractual instruments.

Notes to Financial Statements December 31, 2022 and 2021

The Foundation uses NAV to determine the fair value of certain investments by major category as of December 31, 2022:

| Category of investment | Investment<br>strategy                                   | Determined using NAV (In thousands)  | Number<br>of funds | Remaining<br>life                           | Unfunded commitments (In thousands) | Redemption<br>terms   | Redemption restrictions and terms  | Restrictions and terms in place at year-end   |
|------------------------|--|--------------------------------------|--------------------|---|-------------------------------------|---|--|---|
| Drawdown investments   | Private equity Real assets Below investment grade credit | \$ 4,406,456<br>649,224<br>1,105,976 | 278<br>59<br>74    | 1 to 10 years \$ 1 to 10 years 1 to 8 years | 1,063,183<br>282,267<br>922,656     | n/a<br>n/a<br>n/a   | n/a<br>n/a<br>n/a  | n/a<br>n/a<br>n/a   |
| Commingled funds       | Multistrategy<br>hedge funds                             | 2,417,092                            | 24                 | n/a   | 10,682                              | Monthly (38%), quarterly (42%),<br>and annual (19%)<br>redemptions with 15-185-day<br>written notice. | One fund (\$151.0 million) has a lockup through March 2023. One fund (\$103.5 million) has a lockup through June 2025. | One fund has a 25% fund level gate on redemptions. Four funds have investor level gates aggregating to \$730.1 million. Three funds have side pockets aggregating to \$2.6 million. |
|                        | Equity oriented  | 1,202,022                            | 7                  | n/a   | _                                   | Monthly (27%) and quarterly (73%) redemptions, with 10–180-day written notice.                        | None of these funds have remaining lockups.  | One fund has a 20% fund level gate on redemptions. Two funds have investor level gates aggregating to \$128.5. million.   |
|                        | Fixed income   | 1,045                                | 4                  | n/a   | _                                   | Quarterly (68%) and annual (32%) with 90-120-day written notice.                                      | None of these funds have remaining lockups.  | None of these funds have gates in place. Three funds have side pockets aggregating to \$0.7 million.  |
|                        |  | \$ 9,781,815                         | 446                | \$  | 2,278,788                           |   |  |   |

Notes to Financial Statements December 31, 2022 and 2021

The Foundation uses NAV to determine the fair value of certain investments by major category as of December 31, 2021:

| Category of investment | Investment<br>strategy                                   | Determined using NAV (In thousands)  | Number<br>of funds | Remaining<br>life                           | Unfunded commitments (In thousands) | Redemption<br>terms   | Redemption restrictions and terms                        | Restrictions and terms in place at year-end  |
|------------------------|--|--------------------------------------|--------------------|---|-------------------------------------|---|--|--|
| Drawdown investments   | Private equity Real assets Below investment grade credit | \$ 5,646,349<br>654,550<br>1,037,923 | 300<br>64<br>91    | 1 to 10 years \$ 1 to 10 years 1 to 9 years | 828,699<br>297,738<br>1,066,012     | n/a<br>n/a<br>n/a   | n/a<br>n/a<br>n/a  | n/a<br>n/a<br>n/a  |
| Commingled funds       | Multistrategy<br>hedge funds                             | 1,958,068                            | 30                 | n/a   | 38,133                              | Monthly (32%), quarterly (44%),<br>and annual (24%)<br>redemptions with 15-185-day<br>written notice. | One fund (\$99.0 million) has lockup through March 2023. | Two funds have a 25% fund level gate on redemptions. Four funds have investor level gates aggregating to \$583.2 million. Five funds have side pockets aggregating to \$2.7 million. |
|                        | Equity oriented  | 1,436,846                            | 7                  | n/a   | -                                   | Monthly (28%) and quarterly (72%) redemptions, with 6–180-day written notice.                         | None of these funds have remaining lockups.              | One fund has a 20% fund level gate on redemptions. Two funds have investor level gates aggregating to \$142.8 million. None of these funds have side pockets.                        |
|                        | Fixed income   | 965                                  | 4                  | n/a   | _                                   | Quarterly (82%), and<br>annual (18%) with 90-120-<br>day written notice.                              | None of these funds have remaining lockups.              | None of these funds have gates in place. Three funds have side pockets aggregating \$0.8 million.  |
|                        |  | \$ 10,734,701                        | 496                | \$  | 2,230,582                           |   |  |  |

Notes to Financial Statements December 31, 2022 and 2021

The following table summarizes derivative financial instruments reported on the Statements of Financial Position and the Statements of Activities as of and for the year ended December 31, 2022 (in thousands):

|                              |    | Gross deriva                                  | ative assets | Gross derivat                      |               |                                     |  |
|------------------------------|----|---|--------------|------------------------------------|---------------|-------------------------------------|--|
|                              | -  | Notional/<br>contractual Fair<br>amount value |              | Notional/<br>contractual<br>amount | Fair<br>value | Realized and unrealized gain (loss) |  |
| Future contracts             | \$ | 236,056                                       | 7,328        | _                                  | _             | 58,282                              |  |
| Option contracts             |    | 11,310  | 2,072        | _                                  | _             | 107,956                             |  |
| Interest rate swap contracts |    | 50,000  | 150          | 50,000                             | 995           | (845)                               |  |
| Forward exchange contracts   | -  | 304,152                                       | 304,152      | 307,592                            | 305,872       | (3,441)                             |  |
|                              | \$ | 601,518                                       | 313,702      | 357,592                            | 306,867       | 161,952                             |  |

The following table summarizes derivative financial instruments reported on the Statements of Financial Position and the Statements of Activities as of and for the year ended December 31, 2021 (in thousands):

|                            |     | Gross derivative assets            |               | Gross derivat                      |               |                                     |
|----------------------------|-----|------------------------------------|---------------|------------------------------------|---------------|-------------------------------------|
|                            | _   | Notional/<br>contractual<br>amount | Fair<br>value | Notional/<br>contractual<br>amount | Fair<br>value | Realized and unrealized gain (loss) |
| Future contracts           | \$  | _                                  |               | 462,938                            | 7,611         | (111,331)                           |
| Option contracts           |     | 64,059                             | 77,195        | _                                  | _             | 1,907                               |
| Forward exchange contracts | _   | 292,761                            | 292,763       | 278,567                            | 285,664       | 7,099                               |
|                            | \$_ | 356,820                            | 369,958       | 741,505                            | 293,275       | (102,325)                           |

Notional amounts denominated in foreign currency have been converted into a U.S. dollar equivalent using the spot foreign currency exchange rate at December 31, 2022 and 2021.

### Netting of Assets and Liabilities

The Foundation may utilize master netting agreements to mitigate counterparty credit risk. Master netting agreements are contracts with counterparties that permit the Foundation to net settle multiple transactions with the specified counterparty in the event of a default (e.g. bankruptcy, failure to make a required payment or securities transfer, or deliver collateral or margin when due after expiration of any grace period). All transactions with counterparties that are governed by netting agreements are subject to offset, which allows for one net amount to be calculated and exchanged upon the exercise of termination rights by a nondefaulting party. The type of transactions that may be covered by the netting arrangements include derivative transactions and securities lending. In addition, the Foundation posts and receives cash and securities collateral on its derivatives, and securities lending, subject to the terms of the related master netting agreement. An enforceable master netting agreement grants the nondefaulting party exercising termination rights the right to liquidate the collateral and apply the proceeds to any amounts owed. In order to assess enforceability of the Foundation's right to offset, the Foundation evaluates several factors including applicable bankruptcy laws, local statutes, and regulations provisions in the jurisdiction of the parties to the netting agreements. The tables below present fair value of certain assets and liabilities by instrument type on a gross basis as of December 31, 2022 and 2021. Gross fair values exclude the effects

Notes to Financial Statements December 31, 2022 and 2021

of both counterparty netting and collateral and, therefore, are not representative of the Foundation's exposure. The tables below also present the effect of counterparty netting and collateral that have been offset in the Statements of Financial Position. Total assets and liabilities are adjusted on an aggregate basis to take into consideration the effects of legally enforceable netting arrangements and have been reduced by the collateral pledged of \$39.5 million and \$101.9 million in December 31, 2022 and 2021, respectively.

Offsetting of assets and liabilities as of December 31, 2022 (in thousands):

| Derivative contracts         | Gross amounts of recognized assets | Gross amounts offset in the statements of financial position | Net amounts presented in the statements of financial position |
|------------------------------|------------------------------------|--|---|
| Futures contracts            | \$<br>7,328                        | _  | 7,328   |
| Option contracts             | 2,072                              | _  | 2,072   |
| Interest rate swap contracts | _                                  | (854)  | (854)   |
| Forward exchange contracts   |                                    | (1,720)  | (1,720)   |
| Total derivatives contracts  | \$<br>9,400                        | (2,574)  | 6,826   |

Offsetting of assets and liabilities as of December 31, 2021 (in thousands):

| Derivative contracts        | Gross amounts of recognized assets | Gross amounts offset in the statements of financial position | Net amounts presented in the statements of financial position |
|-----------------------------|------------------------------------|--|---|
| Futures contracts           | \$<br>_                            | (7,611)  | (7,611)   |
| Option contracts            | 77,195                             | <u> </u>   | 77,195  |
| Forward exchange contracts  | 7,099                              |  | 7,099   |
| Total derivatives contracts | \$<br>84,294                       | (7,611)  | 76,683  |

Notes to Financial Statements December 31, 2022 and 2021

### (6) Program-Related Investments

Program-related investments are strategic investments, beyond grants, made by the Foundation for the specific purpose of furthering the Foundation's charitable purpose. The production of income is not the primary driver of a program-related investment. The portfolio includes investments is minority depository institutions, loans, equity investments, and guarantees.

### (a) Investments in Minority Depository Institutions

Program-related investments in the Statements of Financial Position include investments in minority depository institutions that sponsor lending or other programs aligned with the Foundation's mission. The deposits are summarized in the table below for the years ended December 31, 2022 and 2021 as follows (in thousands):

|                           | <br>2022     | 2021   |
|---------------------------|--------------|--------|
| Cash and cash equivalents | \$<br>5,035  | 5,005  |
| Certficate of deposits    | <br>30,050   | 25,006 |
|                           | \$<br>35,085 | 30,011 |

### (b) Loans

Program-related investments in the Statements of Financial Position include below-market-rate loans with outstanding principal totaling approximately \$30.9 million and \$23.2 million as of December 31, 2022 and 2021, respectively. Interest rates range from 0.0% to 4.0% and are repayable over 1 to 15 years. Loans are individually monitored to determine net realizable value based on an evaluation of recoverability. As of December 31, 2022 and 2021, a provision of \$7.2 million and \$4.5 million, respectively, for possible losses on program-related investments has been accrued.

In addition, the Foundation has made commitments to provide low interest financing to not-for-profit institutions in furtherance of joint programmatic areas of interest, which have not been recorded in the financial statements. The outstanding amount of these commitments was \$42.3 million and \$16.7 million as of December 31, 2022 and 2021, respectively.

### (c) Equity Investments

Program-related investments in the Statements of Financial Position include investments in equity funds which have been valued using NAV as a practical expedient. The change in equity investments is summarized in the table below for the years ended December 31, 2022 and 2021 as follows (in thousands):

Notes to Financial Statements December 31, 2022 and 2021

|  | <br>2022       | 2021  |
|--|----------------|-------|
| Equity investment amount, gross beginning of year Additional investments | \$<br><u> </u> | _<br> |
| Equity investment amount, gross end of year                              | 2,242          | _     |
| Cumultative valuation adjustments: Unrealized loss                       | <br>(60)       |       |
| Equity investment amount, net end of year                                | \$<br>2,182    |       |

Unfunded commitments related to equity investments as of December 31, 2022 were \$18.1 million.

### (d) Guarantees

The Foundation has entered into four third-party loan guarantee agreements with loss exposure totaling \$42.7 million and \$20.1 million as of December 31, 2022 and 2021, respectively. There were no losses incurred on guarantee agreements for the years ended December 31, 2022 and 2021. The Foundation has recorded a contingent liability at the larger of the net present value of the guarantees or the minimum amount of probable loss. The Foundation recorded a contingency of \$2.1 million and \$0.1 million as of December 31, 2022 and 2021, respectively.

### (7) Fixed and Other Assets

At December 31, 2022 and 2021, fixed and other assets consisted of the following (in thousands):

|                               | Depreciable life in years |    | 2022     | 2021     |
|-------------------------------|---------------------------|----|----------|----------|
| Land and land improvements    | 15                        | \$ | 2,698    | 2,646    |
| Buildings                     | 40                        |    | 52,030   | 52,030   |
| Furniture and equipment       | 3–5                       | -  | 18,072   | 18,134   |
|                               |                           |    | 72,800   | 72,810   |
| Less accumulated depreciation |                           | -  | (38,951) | (36,755) |
| Property and equipment, net   |                           |    | 33,849   | 36,055   |
| Other assets                  |                           | -  | 8,901    | 3,706    |
|                               |                           | \$ | 42,750   | 39,761   |

Notes to Financial Statements December 31, 2022 and 2021

### (8) Unpaid Grants

At December 31, 2022 and 2021, the unpaid grant liability is expected to be paid in future years as follows (in thousands):

|                                  | <br>2022      | 2021     |
|----------------------------------|---------------|----------|
| 2022                             | \$<br>_       | 237,518  |
| 2023                             | 252,478       | 99,938   |
| 2024                             | 130,892       | 32,007   |
| 2025                             | 39,516        | 4,176    |
| 2026                             | 7,110         | 363      |
| 2027 and thereafter              | <br>5,416     | 10       |
|                                  | 435,412       | 374,012  |
| Less discounted to present value | <br>(32,932)  | (17,242) |
|                                  | \$<br>402,480 | 356,770  |

The Foundation discounted the amount of unpaid grant liability by applying interest rate factors ranging from 0.4% to 4.0%. The risk-free rate of return is not materially different from the interest rate factors used.

A significant component of the Foundation's program activity is accomplished through Program Authorizations (Authorizations) and other appropriations. An Authorization is an approval of a designated amount to accomplish a specific programming objective through grant making and other program-related activities. At December 31, 2022 and 2021, the gross unpaid grant liability and the remaining balance under approved Authorizations and other appropriations were approximately \$854 million and \$744 million, respectively. Of the \$854 million approved Authorizations and other appropriations, \$419 million has not met the criteria for expense recognition at December 31, 2022. The Foundation expects such amounts to be recognized as grants when the expense recognition criteria is met.

### (9) Benefit Plans

#### Retirement Plans

Substantially all employees of the Foundation are covered by two defined contribution retirement plans, which provide for retirement benefits through a combination of the purchase of individually owned annuities and cash payout. The Foundation's policy is to fund costs incurred. Pension expense amounted to approximately \$7.8 million and \$6.9 million for 2022 and 2021, respectively, under these plans.

Notes to Financial Statements December 31, 2022 and 2021

#### Postretirement Benefits

The Foundation provides postretirement medical and dental benefits to all employees who meet eligibility requirements. The postretirement benefit obligation for 2022 and 2021 is summarized as follows (in thousands):

|   | <br>2022        | 2021      |
|---|-----------------|-----------|
| Accrued postretirement benefit obligation recognized in the |                 |           |
| statements of financial position                            | \$<br>(114,974) | (161,813) |

Amounts recognized in net assets as of December 31, 2022 and 2021 are as follows (in thousands):

|                         | _  | 2022  | 2021     |  |
|-------------------------|----|-------|----------|--|
| Accumulated gain (loss) | \$ | 4,419 | (53,758) |  |

Changes in net assets without donor restrictions as a result of actuarial gains/losses and amounts amortized for the years ended December 31, 2022 and 2021 are as follows (in thousands):

|   | <br>2022     | 2021  |
|---|--------------|-------|
| Gains   | \$<br>55,776 | 4,922 |
| Amortization of gains                                 | <br>2,401    | 3,394 |
| Total change in net assets without donor restrictions | \$<br>58,177 | 8,316 |

Information about assumptions as of December 31, 2022 and 2021 is as follows:

|  | 2022  | 2021  |
|--|-------|-------|
| Weighted average assumptions:            |       |       |
| Discount rate (benefit obligations)      | 5.6 % | 3.1 % |
| Discount rate (net periodic costs)       | 3.1   | 2.9   |
| Expected return on plan assets           | N/A   | N/A   |
| Health care cost trend rate assumptions: |       |       |
| Trend rate for the next year             | 7.5   | 6.0   |
| Ultimate trend rate                      | 4.5   | 4.5   |
| Year ultimate trend rate is reached      | 2035  | 2028  |

Notes to Financial Statements December 31, 2022 and 2021

Other benefit information for the years ended December 31, 2022 and 2021 is summarized as follows (in thousands):

|   | -  | 2022         | 2021         |
|---|----|--------------|--------------|
| Benefit cost  | \$ | 14,707       | 16,243       |
| Employer contributions Plan participants' contributions | \$ | 3,369<br>190 | 3,297<br>176 |
| Total benefits paid                                     | \$ | 3,559        | 3,473        |

The estimated future benefit payments are as follows (in thousands):

| 2023      | \$<br>3,513 |
|-----------|-------------|
| 2024      | 3,928       |
| 2025      | 4,410       |
| 2026      | 4,829       |
| 2027      | 5,178       |
| 2028–2032 | 32,296      |

The Medicare Prescription Drug, Improvement and Modernization Act of 2003 provides a prescription drug benefit under Medicare Part D as well as a federal subsidy to employers whose plans provide an "actuarial equivalent" prescription drug benefit. Although the Foundation's postretirement prescription drug benefits has been determined to qualify for this subsidy, the Plan does not intend to apply for the subsidy and so the actuarial valuation does not assume any current or future subsidy.

Notes to Financial Statements December 31, 2022 and 2021

### (10) Liquidity and Available Resources

The Foundation regularly monitors liquidity required to meet its operating needs and other contractual commitments while also striving to maximize the investment of its available funds. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Foundation considers all expenditures related to its ongoing mission-related activities as well as the expenditures undertaken to support those activities to be general expenditures.

The Foundation's financial assets available within one year of December 31, 2022 and 2021 to meet general expenditures include (in thousands):

|   | _  | 2022      | 2021      |
|---|----|-----------|-----------|
| Financial assets available:                                 |    |           |           |
| Cash and cash equivalents                                   | \$ | 454,684   | 411,651   |
| Publically traded equities, certain commingled funds,       |    |           |           |
| and U.S. government and agency bonds                        |    | 3,000,596 | 3,090,109 |
| Other investment related receivables                        |    | 379,906   | 365,306   |
| Liquidity resources:  |    |           |           |
| Bank line of credit (no balance outstanding at December 31, |    |           |           |
| 2022 and 2021)  | _  | 250,000   | 250,000   |
| Total financial assets and other liquidity resources        | \$ | 4,085,186 | 4,117,066 |

In addition to the available financial assets listed above, there are likely to be additional components of the Foundation's investments that may be available and liquid within one year to meet aggregate cash needs. These components include certain portions of marketable alternatives as well as return of capital from both private equity and real asset holdings.

#### (11) Lines of Credit

The Foundation has a committed line of credit of \$250 million which expires April 30, 2025. The line of credit is available for programmatic activities and administrative expenses. The interest rate is Secured Overnight Financing Rate (SOFR) plus 1.25%. No amounts have been drawn on these lines of credit nor are outstanding at December 31, 2022 and through May 25, 2023.

## (12) Subsequent Events

Management has performed an evaluation of subsequent events from December 31, 2022 through May 25, 2023, the date the financial statements were available to be issued and has determined that there are no events which warrants disclosure in the Foundation's financial statements.